

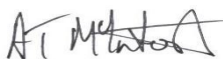
Luce Bay Plant Hire Ltd are a construction company, which undertake all aspects of construction operations including site preparation, concreting, drainage, utility construction, joinery, brickwork, mechanical and electrical installation, hard landscaping and operate a fleet of work vehicles. We are committed to the promotion of environmental awareness within our workforce and involve employees in the implementation of measures to improve our management of the environment as affected by our business activities.

The successful implementation of this policy has its foundations in the personnel and the visible commitment and involvement of every person working for the Company.

We are committed to implementing this policy in the following ways:

- By managing the business of the company such that detrimental environmental aspects are minimised by operational controls and, where possible, beneficial environmental measures are introduced.
- By seeking continual improvement of our environmental performance. To achieve this, we set clear environmental objectives and regularly monitor progress towards them.
- By complying in full with relevant environmental legislation and to work in partnership with regulatory bodies in order to achieve this.
- By preventing pollution.
- By setting and meeting waste recycling targets.
- By using industry best practice to minimise our impact on the environment.
- By communicating our Environmental Policy to our employees and making it available to the public.

In order to ensure that these objectives are achieved, the Company implements and maintains its Environmental Management System to the standard required by ISO 14001:2015, as a framework for the integration of sound environmental practices into all its business operations.



Adam McIntosh
Company Director
01 December 2024



Alastair McIntosh
Company Director
01 December 2024